



**STATE OF MISSOURI
OFFICE OF ADMINISTRATION
DIVISION OF PURCHASING AND MATERIALS MANAGEMENT (DPMM)
REQUEST FOR PROPOSAL**

RFP NO. B3Z05001

**TITLE: Cognitive Skills Restructuring
Curriculum Development and Training**

ISSUE DATE: 10/06/04

REQ#: NR 931 YYY47080017

BUYER: Renee Toul

PHONE NO.: (573) 751-1686

E-MAIL: Renee.Toul@oa.mo.gov

RETURN PROPOSAL NO LATER THAN: 11/29/04 AT 2:00 PM

MAILING INSTRUCTIONS: Print or type **RFP Number** and **Return Due Date** on the lower left hand corner of the envelope or package. Proposals must be in DPMM office (301 W High St, Rm 630) by the return date and time.

RETURN PROPOSAL TO:	DPMM	or	DPMM
	P O BOX 809		301 WEST HIGH ST, RM 630
	JEFFERSON CITY MO 65102-0809		JEFFERSON CITY MO 65101

CONTRACT PERIOD: Date of Award through Three Years

DELIVER SUPPLIES/SERVICES FOB DESTINATION TO THE FOLLOWING ADDRESS:

Missouri Department of Corrections
2729 Plaza Drive
P.O. Box 236
Jefferson City, MO 65102

The offeror hereby declares understanding, agreement and certification of compliance to provide the items and/or services, at the prices quoted, in accordance with all requirements and specifications contained herein and the Terms and Conditions Request for Proposal (Revised 08/28/04). The offeror further agrees that the language of this RFP shall govern in the event of a conflict with his/her proposal. The offeror further agrees that upon receipt of an authorized purchase order from the Division of Purchasing and Materials Management or when this RFP is countersigned by an authorized official of the State of Missouri, a binding contract shall exist between the offeror and the State of Missouri.

SIGNATURE REQUIRED

AUTHORIZED SIGNATURE		DATE	
PRINTED NAME		TITLE	
COMPANY NAME			
MAILING ADDRESS			
CITY, STATE, ZIP			
FEDERAL EMPLOYER ID NO.		SOCIAL SECURITY NO. IF FEDERAL EMPLOYER ID NO. NOT APPLICABLE	
PHONE NO.	FAX NO.	E-MAIL ADDRESS	

NOTICE OF AWARD (STATE USE ONLY)

ACCEPTED BY STATE OF MISSOURI AS FOLLOWS:		
CONTRACT NO.	VENDOR NO.	CONTRACT PERIOD
BUYER	DATE	DIRECTOR

1. INTRODUCTION AND GENERAL INFORMATION

1.1 Introduction:

1.1.1 This document constitutes a request for competitive, sealed proposals for the provision of cognitive restructuring curriculums and training services as set forth herein.

1.1.2 Organization - This document, referred to as a Request for Proposal (RFP), is divided into the following parts:

- 1) Introduction and General Information
- 2) Contractual Requirements
- 3) Proposal Submission Information
- 4) Pricing Page
- 5) Exhibits A – F
- 6) Attachment 1
- 7) Terms and Conditions

1.2 Pre-Proposal Conference: A pre-proposal conference regarding this Request for Proposal will be held on **Thursday, October 28, 2004**, at 9:30 a.m., in Room 510 of the Harry S Truman Building, 301 West High Street, Jefferson City, Missouri.

1.2.1 All potential offerors are encouraged to attend this conference in order to ask questions and provide comments on the RFP. Attendance is not required in order to submit a response; however, offerors are encouraged to attend since information relating to this RFP will be discussed in detail. The offeror should bring a copy of the RFP since it will be used as the agenda for the pre-proposal conference.

1.2.2 Offerors may submit questions regarding the RFP prior to the Pre-Proposal Conference to allow time for the State of Missouri to prepare answers. However, the offeror should restate each question for verbal response during the Pre-Proposal Conference. Only those questions/answers which necessitate changes to the RFP will be included in an amendment, if any.

1.2.3 Offerors are strongly encouraged to advise the Division of Purchasing and Materials Management within five (5) working days of the scheduled pre-proposal conference of any special accommodations needed for disabled personnel who will be attending the conference so that these accommodations can be made.

1.3 Background Information:

1.3.1 The Department of Corrections has approximately 30,000 offenders incarcerated and over 65,000 under community supervision. A significant number of these offenders have serious cognitive skill deficits. Research has proven that utilizing cognitive skill programming with offenders has a positive impact on recidivism and increases successful supervision by staff. In addition, cognitive skill programming has a positive impact on the behavior of incarcerated offenders.

- a. The Department of Corrections plans to utilize cognitive skill programming in correctional facilities, treatment centers, supervision districts, and community supervision centers.
- b. The purpose of this RFP is to obtain a qualified contractor to develop training curriculums and provide training services to assist the state agency in the start up of a cognitive skills restructuring program.

1.3.2 Although an attempt has been made to provide accurate and up-to-date information, the State of Missouri does not warrant or represent that the background information provided herein reflects all relationships or existing conditions related to this Request for Proposal.

2. CONTRACTUAL REQUIREMENTS

2.1 General Requirements:

- 2.1.1 The contractor shall develop and implement a cognitive restructuring curriculum for the Department of Corrections (hereinafter referred to as the state agency), in accordance with the provisions and requirements stated herein and to the sole satisfaction of the state agency.
- 2.1.2 The contractor shall develop a curriculum for the offender population and a curriculum for state agency staff. The contractor shall implement the staff curriculum through a series of training sessions.
- 2.1.3 The contractor's personnel assigned to provide the services required herein should be qualified through experience and education in cognitive restructuring and in developing and conducting training sessions related to such issues.
- 2.1.4 The contractor shall provide the services required herein as requested by the state agency. The state agency makes no guarantee as to the number of training sessions or training materials that will be required.
- 2.1.5 The contractor shall assign a Contract Manager to coordinate all contract activities and to serve as the liaison between the contractor and the state agency on all contract matters.
- 2.1.6 Unless otherwise specified herein, the contractor shall furnish all material, labor, facilities, equipment, and supplies necessary to perform the services required herein.

2.2 Personnel Requirements: The contractor shall comply with the following personnel requirements:

- 2.2.1 The personnel assigned to the contract must submit to and pass a background investigation conducted by the state agency or its designee in order to be eligible to provide services. Such investigation shall be equivalent to investigations required of all personnel employed by the state agency.
- 2.2.2 The personnel assigned to the contract must submit to and pass a pre-employment drug screening test and thereafter, random drug testing pursuant to the state agency policy and procedures on employee drug testing.
- 2.2.3 Neither the contractor, the contractor's designee, nor any employee of the contractor providing services pursuant to the contract or assigned to the contract, shall be or have been within the past two years under the supervision of any federal, state, county, and/or city correctional agency.
- 2.2.4 If the state agency is dissatisfied with any member of the contractor's staff, the contractor must resolve the problem to the state agency's sole satisfaction.
- 2.2.5 The contractor, its employees, and others acting under the contractor's control, shall at all times observe and comply with all applicable state statutes, state agency rules, regulations, guidelines, internal management policy and procedures, and general orders of the state agency that are applicable, current, or hereafter adopted, regarding operations and activities in and about all state agency property. The contractor shall comply with the state agency's policy and procedures relating to employee conduct.

2.3 Plan Development Requirements:

- 2.3.1 Within thirty (30) calendar days after the effective date of the contract, the contractor shall schedule and meet, in Jefferson City, MO with the state agency and other designees, as determined by the state agency, to discuss the curriculum development and training requirements in detail, to review the contractor's draft curriculums and training outline proposed by the contractor in the contractor's proposal and make changes as deemed necessary to accomplish and fulfill the needs of the state agency; and to obtain any specific information and data necessary for the provision of services required.
- 2.3.2 As a result of the meeting held per the above, and by no later than ninety (90) calendar days following such meeting, the contractor shall prepare and submit to the state agency for review and approval, a proposed written cognitive skills restructuring program plan.
- 2.3.3 The contractor's program plan shall include, but not be limited to: 1) The offender curriculum; 2) The staff curriculum and outline for training sessions; and 3) An implementation schedule for all services that shall be performed by the contractor including, but not limited to, a detailed time line and schedule of additional concept meetings with the state agency, curriculum revisions, initial staff training (facilitators and supervisors), follow-up training, and other tasks and deliverables that will be provided, including the personnel who shall perform each task.
- 2.3.4 The contractor shall agree and understand that the state agency shall have complete and total approval authority of the contractor's plan and shall have the expressed right to modify, delete, require changes and/or to require additional elaboration to the plan to accomplish the objectives and fulfill the needs of the state agency. The state agency will provide such changes to the contractor within five (5) business days of receipt.
- a. In addition, because the needs of the state agency may change throughout the contract period, the contractor may be required to develop and submit a new or revised plan at other times throughout the contract period. The contractor shall prepare and submit all such future plans within a timeframe stipulated by the state agency.
- 2.3.5 The contractor shall make any such changes and submit the revised plan within a timeframe stipulated by the state agency. Upon approval by the state agency of the final plan including all final curriculums and training outline, the contractor shall perform in accordance with the approved plan.

2.4 Offender Curriculum Development and Follow-Up Requirements:

- 2.4.1 The contractor shall develop a cognitive skills core curriculum for the offender population under the supervision of the state agency that addresses core issues including, but not limited to the issues stated below, with the overall goal of reducing recidivism.
- a. Cognitive Dissonance;
- b. Interpersonal Relationships;
- c. Responsible Decision Making Process;
- d. Values and Attitude Examination;
- e. Identifying Thinking Errors and Correctives;
- f. Changing Thinking;
- g. Diversity;
- h. Anger Management;
- i. Criminogenic Factors; and
- j. Personality Inventory that enables offenders to understand their own personality characteristics as well as those of others;

- 2.4.2 The contractor shall develop an original curriculum tailored specifically to the state agency's offender population, unless otherwise approved by the state agency.
- 2.4.3 The contractor's curriculum shall be designed to account for the risk and need variables of the offender population that are most closely associated with recidivism.
- 2.4.4 The contractor's curriculum shall be designed to provide offenders with understandable, concrete methods for cognitive restructuring that can be utilized on an on-going and consistent basis.
- 2.4.5 The contractor's curriculum shall provide offenders with the opportunity and techniques to change thinking patterns, to practice newly acquired cognitive skills, to provide thinking reports applied to daily living in either written or oral format, and to acquire problem-solving processes, all resulting in a positive, pro-social, healthy and productive cognitive skill set.
- 2.4.6 The contractor's curriculum shall address and account for the following:
- a. Secondary and tertiary components tailored to the needs of the offenders in various correctional environments;
 - b. Differences in the offender population and in the supervision environment;
 - c. Criminogenic factors associated with different types of offenses;
 - d. Gender specific issues in the offender population; and
 - e. Variables associated with different types of offenses.
- 2.4.7 The contractor's core curriculum shall contain material that consists of a minimum of twenty-four (24) hours of learning time. The contractor shall divide the curriculum into sessions of a minimum of one (1) hour and a maximum of two (2) hours each.
- 2.4.8 The contractor shall develop additional curriculum modules at the request of the state agency. If requested, the contractor shall provide the modules within ninety (90) calendar days of a request by the state agency, or other timeframe as approved by the state agency. The contractor's additional curriculum modules shall address issues including, but not limited to, the following:
- a. Life skills;
 - b. Employment skills;
 - c. Stress management;
 - d. Assertiveness skills;
 - e. Conflict management;
 - f. Accepting personal responsibility;
 - g. Social integration; and
 - h. Community responsibility.
- 2.4.9 The contractor's curriculum shall be designed to allow an offender to begin at any point in the learning process.
- 2.4.10 The contractor's curriculum shall be available in English and Spanish versions, shall be written at a sixth grade reading level, and shall comply with all provisions of the Americans with Disabilities Act.
- 2.4.11 The contractor shall develop curriculum and a method of program delivery that constitutes an interactive process, which may be utilized in large and small group settings, as well as, individualized.
- 2.4.12 The contractor's curriculum and program delivery method shall address the different learning styles of the offender population.

- 2.4.13 The contractor's program delivery method shall contain activities and exercises that promote and include offender participation.
- 2.4.14 The contractor's curriculum shall provide for a pre- and post-test to be completed by the offender, which shall assess the successful integration of the components of the cognitive skills program.
- 2.4.15 The contractor shall provide an assessment tool that measures the offender's cognitive deficits, which shall be administered through a guided interview by the state agency. The contractor shall assist the state agency in determining which program module shall be utilized.
- 2.4.16 The contractor shall provide an offender readiness-to-change assessment that shall allow the state agency to determine when to implement the program with an offender.
- 2.4.17 Upon approval by the state agency of the offender curriculum, the contractor shall provide one (1) electronic version, one (1) unbound camera-ready version, and ten (10) hard copies of the curriculum to the state agency.
- 2.4.18 The contractor shall develop and maintain a database for outcome-based data that shall be provided by the state agency on the effectiveness of the offender curriculum. The contractor shall analyze the data elements to provide long-term outcomes to the state agency. The contractor shall provide reports of such outcomes to state agency, as requested.
- 2.4.19 The contractor shall modify the curriculum as needed, based on the results of the outcome-based data.

2.5 Staff Curriculum Development and Training Requirements:

- 2.5.1 Curriculum Development - The contractor shall develop a two-track cognitive skills core curriculum for state agency staff; a train-the-trainer curriculum for staff that shall deliver and facilitate the contractor's cognitive skills program (which enables staff to train other staff to be certified as program facilitators) and a supervisory curriculum for staff that interact and supervise offenders.
 - a. Upon approval by the state agency of each of the two staff curriculums, the contractor shall provide one (1) electronic version, one (1) unbound camera-ready version, and ten (10) hard copies of the curriculums to the state agency.
 - b. The contractor's curriculums shall serve as the foundation of the training sessions required below.
 - c. The contractor shall develop additional curriculum modules at the request of the state agency. If requested, the contractor shall provide the modules within ninety (90) calendar days of a request by the state agency, or other timeframe as approved by the state agency.
- 2.5.2 Training Sessions – The contractor shall provide the following training sessions to state agency staff.
 - a. Train the Trainer - The contractor shall provide twenty-two (22) hours of initial training to state agency program facilitators at the frequency and locations stated in the contractor's program plan and approved by the state agency.
 - b. Supervisory Training - The contractor shall provide a minimum of eight (8) hours of initial training to state agency staff that interact and supervise offenders at the frequency and locations stated in the contractor's program plan and approved by the state agency.

- 2.5.3 The state agency estimates, but in no way guarantees, that approximately 200 staff may require train the trainer training and approximately 500 staff may require supervisory training. Attachment 1, included herein, references the correctional institutions and probation and parole offices within the state.
- 2.5.4 The contractor's training sessions shall be designed for state agency staff that have significant contact with offenders including, but not limited to, Probation and Parole Officers, Substance Abuse Counselors, and Corrections Officers. The contractor shall tailor each training session to the audience and correctional setting.
- 2.5.5 The contractor's training sessions shall consist of the following:
- a. Group Dynamics;
 - b. Group Facilitator Skills;
 - c. Managing Learning Styles;
 - d. How to prepare for the Group and Group Wrap-up;
 - e. Group Process;
 - f. Typical Offender Thinking Patterns and Correctives; and
 - g. Motivational Interviewing Techniques.
- 2.5.6 The contractor's training sessions shall provide an overview in the principles of cognitive skill building and cognitive restructuring which is applicable to the supervision and management of offenders.
- 2.5.7 The contractor's training sessions shall consist of the theory and application of cognitive skill development which enable state agency staff to incorporate this information into their interactions and supervision of offenders.
- 2.5.8 The contractor shall provide for the certification of state agency staff as facilitators of the program. Upon completion of each training session, the contractor shall provide each participant with a "Certificate of Successful Completion" which includes the full name of the participant, the training session title and dates of presentation of the training session.
- 2.5.9 The contractor shall perform all notifications and enrollments for state agency staff and shall hold each training session for twenty-five (25) state agency staff participants, unless otherwise approved by the state agency.
- 2.5.10 The contractor shall collaborate with the state agency to develop a mentoring program designed to assist and certify newly trained state agency staff.
- 2.5.11 Follow-Up Training - The contractor shall provide follow-up training for state agency program facilitators approximately three (3) to six (6) months after the initial train the trainer training session that shall consist of a minimum of six (6) consecutive hours of observation, training and assistance on-site in the working environment of the staff.
- a. The contractor shall hold each follow-up training session for twenty-five (25) state agency program facilitators, unless otherwise approved by the state agency. The contractor shall provide the follow-up training within a geographical region as specified by the state agency.
 - b. The contractor may be required to provide several consecutive days of follow-up training depending on the number of staff and sites within each such region.

2.6 Overall Training Requirements:

- 2.6.1 The contractor's Contract Manager shall work with the state agency's regional training coordinators in scheduling the training sessions. The state agency's regional training coordinators will assist the contractor with facility rentals/reservations and other logistics. In the event a state agency facility is not available for holding the training session, the state agency will pay each facility directly for the facility rental and associated facility costs for each training session. However, the contractor shall be responsible for coordination and payment of all of the contractor's travel, lodging, meals, and other related arrangements.
- 2.6.2 The contractor is encouraged to schedule training sessions over consecutive days in an attempt to minimize travel costs. The contractor must obtain written approval (fax or e-mail) from the state agency prior to all travel in the provision of service.
- 2.6.3 The contractor's training sessions shall utilize lectures, discussions and written and hands-on exercises. A significant portion of the training sessions shall emphasize cooperative efforts.
- 2.6.4 The state agency shall schedule each training session at least thirty (30) calendar days in advance. The actual scheduling of the required training sessions shall be mutually agreed upon between the state agency and contractor. The state agency shall have the right to modify or cancel a scheduled training session without incurring any liability, financial or otherwise, by providing the contractor with notice at least seven (7) calendar days prior to the date on which the training session is scheduled to begin.
- 2.6.5 Unless otherwise specified herein, the contractor must submit a copy of all training materials to the state agency at least fourteen (14) calendar days prior to the date of the scheduled session so that the state agency may review the materials for errors, inappropriate material, or other adherence to the state agency objectives. The contractor shall change/alter any training materials if deemed necessary by the state agency.
- a. The contractor shall obtain copyright and other permissions necessary for public use of protected training materials. Proof of copyright and other permissions must be presented to the state agency if so requested. The contractor shall indemnify the state agency and the State of Missouri for legal causes of action related to inappropriate use or fraudulently obtained permission of use of any and all training materials.
 - b. The contractor's training materials must be neatly typed and clearly printed.
 - c. The contractor's training materials shall be retained by the participants.
- 2.6.6 The state agency will provide copies of the training manuals for the contractor to distribute to each participant at the training session.
- 2.6.7 The state agency will provide all other necessary supplies and equipment, including participant guides, nametags, flipcharts, transparencies, charts, video/audio-tapes, markers, and audio/visual equipment necessary in the provision of training.
- 2.6.8 The contractor shall understand and agree that the actual trainer(s) from the contractor's staff, which shall be utilized to conduct a training session, shall be mutually agreed upon between the state agency and the contractor prior to scheduling such training session. In addition, the contractor must obtain the state agency's approval on all guest speakers prior to conducting a training session. If requested, the contractor shall replace any trainer with whom the state agency is not satisfied.

- 2.6.9 For each training session conducted, the contractor shall administer an evaluation form to each participant.
- a. The contractor must provide the evaluation forms, which shall be utilized and must provide a copy of all such completed evaluation forms to the state agency after completion of each training session.
 - b. The contractor is advised that the information on the evaluation forms will be utilized to assist the state agency in determining whether the training session meets the needs and expectation of the participants. If modification of a training session's content is deemed necessary due to feedback from the participants, the contractor shall make such modification in cooperation with and with the approval of the state agency.
- 2.6.10 The contractor shall provide a daily attendance sheet and shall ensure that each participant sign the attendance sheet for each day of the scheduled training session as evidence of the participant's attendance. The contractor shall keep accurate records of any hours not attended by a participant.

2.7 Reporting and Other Requirements:

- 2.7.1 The contractor shall provide the state agency with a written summary of the number of participants trained and the feedback received from each of the scheduled training sessions by no later than thirty (30) calendar days following the conclusion of each training session.
- 2.7.2 The state agency reserves the right to send a designee to any scheduled training session as an observer. The state agency shall identify the designee prior to the training session.
- 2.7.3 The state agency shall have the right to modify curriculum based upon comments and suggestions of the contractor or as it deems necessary to ensure a comprehensive and thorough training session.
- 2.7.4 The contractor shall agree and understand that the offender and staff curriculum developed per the contract shall become the property of the State of Missouri upon payment in full of the curriculum development. Furthermore, at such time, the State of Missouri shall have the full right to reproduce and distribute the curriculum within the state of Missouri without paying any royalties or fees.

2.8 Invoicing and Payment Requirements:

- 2.8.1 Immediately upon award of the contract, the contractor needs to submit or must have already submitted a properly completed State Vendor ACH/EFT Application, since the State of Missouri intends to make contract payments through Electronic Funds Transfer.
- a. If not already submitted, the contractor needs to obtain a copy of the State Vendor ACH/EFT Application and completion instructions from the Internet at:
<http://www.oa.mo.gov/purch/vendorinfo/vendorach.pdf>
 - b. The contractor must submit a unique invoice number with each invoice submitted. The unique invoice number will be listed on the State of Missouri's EFT addendum record to enable the contractor to properly apply the state agency's payment to the invoice submitted.
- 2.8.2 The contractor shall submit all invoices to the following address:

Missouri Department of Corrections
P.O. Box 236
Jefferson City, MO 65102

- 2.8.3 Within thirty (30) calendar days after receiving state agency approval on all curriculums (offenders and staff), the contractor shall submit an invoice for one-third (1/3) of the total firm, fixed price stated on the Pricing Page for curriculum development.
- 2.8.4 Within thirty (30) calendar days prior to the end of the second and third calendar year of the original contract period, or other timeframe as stipulated by the state agency, the contractor shall submit an invoice for one-third (1/3) of the total firm, fixed price stated on the Pricing Page for curriculum development.
- 2.8.5 Within thirty (30) calendar days after receiving state agency approval on additional curriculum developed per the request of the state agency, the contractor shall submit an invoice at the firm, fixed price per each curriculum module as stated on the Pricing Page.
- 2.8.6 Within thirty (30) calendar days after conducting a training session, the contractor shall submit an invoice for the applicable total firm, fixed price per training session and for travel expenses actually incurred, including receipts.
- a. Along with the invoice, the contractor must submit a copy of all attendance sheets from the training session being invoiced.
- 2.8.7 The contractor shall be paid for the total of each invoice for services actually provided, in accordance with the prices stated on the Pricing Page.
- a. The contractor shall not seek payment from participants of the training sessions.
- 2.8.8 Travel and Related Expenses - The contractor shall be reimbursed for actual and reasonable travel and travel related expenses for training sessions pursuant to the Office of Administration Travel Regulations. The contractor shall invoice for actual and reasonable travel and travel related expenses pursuant to the Office of Administration Travel Regulations and Contiguous US Per Diem Rates (CONUS). However, in no event shall the reimbursement to the contractor exceed the guaranteed, not-to-exceed total price stated on the Pricing Page.
- a. The contractor must have the prior written approval of the state agency for any such expenses. In addition, the contractor must have the prior approval of the state agency for any travel related expenses which may exceed the CONUS rates.
 - b. Effective 07/01/04, the mileage reimbursement rate is \$0.345 per mile.
 - c. The Office of Administration Travel Regulations can be found on the Internet by clicking on the Quick Link for Travel Regulations at the following address:
<http://www.oa.mo.gov/acct/>
 - d. The Contiguous US Per Diem Rates (CONUS) can be found on the Internet at:
<http://www.dtic.mil/perdiem/perdiemrates.html>
- 2.8.9 Other than the payments and reimbursements specified above, no other payments or reimbursements shall be made to the contractor.

2.9 Other Contractual Requirements:

- 2.9.1 Contract: A binding contract shall consist of: (1) the RFP, amendments thereto, and any Best and Final Offer (BAFO) request(s) with RFP changes/additions, (2) the contractor's proposal including any BAFOs and (3) the Division of Purchasing and Materials Management's acceptance of the proposal by "notice of award" or by "purchase order". All Exhibits and Attachments included in the RFP shall be incorporated into the contract by reference.
- a. The notice of award does not constitute a directive to proceed. Before providing equipment, supplies and/or services, the contractor must receive a properly authorized purchase order.

- b. The contract expresses the complete agreement of the parties and performance shall be governed solely by the specifications and requirements contained therein.
 - c. Any change to the contract, whether by modification and/or supplementation, must be accomplished by a formal contract amendment signed and approved by and between the duly authorized representative of the contractor and the Division of Purchasing and Materials Management or by a modified purchase order prior to the effective date of such modification. The contractor expressly and explicitly understands and agrees that no other method and/or no other document, including correspondence from the state agency, acts, and oral communications by or from any person, shall be used or construed as an amendment or modification to the contract.
- 2.9.2 Contract Period: The original contract period shall be as stated in the Request for Proposal (RFP). The contract shall not bind, nor purport to bind, the state for any contractual commitment in excess of the original contract period. The Division of Purchasing and Materials Management shall have the right, at its sole option, to renew the contract for two (2) additional one-year periods, or any portion thereof. In the event the Division of Purchasing and Materials Management exercises such right, all terms and conditions, requirements and specifications of the contract shall remain the same and apply during the renewal period, pursuant to applicable option clauses of this document.
- a. Renewal Periods: If the option for renewal is exercised by the Division of Purchasing and Materials Management, the contractor shall agree that the prices for the renewal period shall not exceed the maximum price for the applicable renewal period stated on the Pricing Page of the contract.
 - 1) If renewal prices are not provided, then prices during renewal periods shall be the same as during the original contract period.
 - 2) The Division of Purchasing and Materials Management does not automatically exercise its option for renewal based upon the maximum price and reserves the right to offer or to request renewal of the contract at a price less than the maximum price stated.
- 2.9.3 Termination: The Division of Purchasing and Materials Management reserves the right to terminate the contract at any time, for the convenience of the State of Missouri, without penalty or recourse, by giving written notice to the contractor at least thirty (30) calendar days prior to the effective date of such termination. In the event of termination pursuant to this paragraph, all documents, data, reports, and accomplishments prepared, furnished or completed by the contractor pursuant to the terms of the contract, including all curriculums shall become the property of the State of Missouri. The contractor shall be entitled to receive just and equitable compensation for services and/or supplies delivered to and accepted by the State of Missouri, including the curriculums, pursuant to the prices specified in the contract prior to the effective date of termination. In the event the contract is terminated prior to the end of the original contract period, the state agency will pay the contractor in full for the price of curriculum development. At such time, all curriculums shall become the property of the State of Missouri.
- 2.9.4 Contractor Liability: The contractor shall be responsible for any and all personal injury (including death) or property damage as a result of the contractor's negligence involving any equipment or service provided under the terms and conditions, requirements and specifications of the contract. In addition, the contractor assumes the obligation to save the State of Missouri, including its agencies, employees, and assignees, from every expense, liability, or payment arising out of such negligent act. The contractor also agrees to hold the State of Missouri, including its agencies, employees, and assignees, harmless for any negligent act or omission

committed by any subcontractor or other person employed by or under the supervision of the contractor under the terms of the contract.

- a. The contractor shall not be responsible for any injury or damage occurring as a result of any negligent act or omission committed by the State of Missouri, including its agencies, employees, and assignees.
 - b. Under no circumstances shall the contractor be liable for any of the following: (1) third party claims against the state for losses or damages (other than those listed above); (2) loss of, or damage to, the state's records or data; or (3) economic consequential damages (including lost profits or savings) or incidental damages, even if the contractor is informed of their possibility.
- 2.9.5 Insurance: The contractor shall understand and agree that the State of Missouri cannot save and hold harmless and/or indemnify the contractor or employees against any liability incurred or arising as a result of any activity of the contractor or any activity of the contractor's employees related to the contractor's performance under the contract. Therefore, the contractor must acquire and maintain adequate liability insurance in the form(s) and amount(s) sufficient to protect the State of Missouri, its agencies, its employees, its clients, and the general public against any such loss, damage and/or expense related to his/her performance under the contract.
- 2.9.6 Force Majeure: The contractor shall not be liable for any excess costs for delayed delivery of goods or services to the State of Missouri, if the failure to perform the contract arises out of causes beyond the control of, and without the fault or negligence of the contractor. Such causes may include, however are not restricted to: acts of God, fires, floods, epidemics, quarantine restrictions, strikes, and freight embargoes. In all cases, the failure to perform must be beyond the control of, and without the fault or negligence of, either the contractor or any subcontractor(s). The contractor shall take all possible steps to recover from any such occurrences.
- 2.9.7 Contractor Status: The contractor represents himself or herself to be an independent contractor offering such services to the general public and shall not represent himself/herself or his/her employees to be an employee of the State of Missouri. Therefore, the contractor shall assume all legal and financial responsibility for taxes, FICA, employee fringe benefits, workers compensation, employee insurance, minimum wage requirements, overtime, etc., and agrees to indemnify, save, and hold the State of Missouri, its officers, agents, and employees, harmless from and against, any and all loss; cost (including attorney fees); and damage of any kind related to such matters.
- 2.9.8 Coordination: The contractor shall fully coordinate all contract activities with those activities of the state agency. As the work of the contractor progresses, advice and information on matters covered by the contract shall be made available by the contractor to the state agency or the Division of Purchasing and Materials Management throughout the effective period of the contract.
- 2.9.9 Property of State: All reports, documentation, and material developed or acquired by the contractor as a direct requirement specified in the contract shall become the property of the State of Missouri. The contractor shall agree and understand that all discussions with the contractor and all information gained by the contractor as a result of the contractor's performance under the contract shall be confidential and that no reports, documentation, or material prepared as required by the contract shall be released to the public without the prior written consent of the state agency.
- 2.9.10 Subcontractors: Any subcontracts for the products/services described herein must include appropriate provisions and contractual obligations to ensure the successful fulfillment of all

contractual obligations agreed to by the contractor and the State of Missouri and to ensure that the State of Missouri is indemnified, saved, and held harmless from and against any and all claims of damage, loss, and cost (including attorney fees) of any kind related to a subcontract in those matters described in the contract between the State of Missouri and the contractor. The contractor shall expressly understand and agree that he/she shall assume and be solely responsible for all legal and financial responsibilities related to the execution of a subcontract. The contractor shall agree and understand that utilization of a subcontractor to provide any of the products/services in the contract shall in no way relieve the contractor of the responsibility for providing the products/services as described and set forth herein. The contractor must obtain the approval of the State of Missouri prior to establishing any new subcontracting arrangements and before changing any subcontractors. The approval shall not be arbitrarily withheld.

- 2.9.11 Substitution of Personnel: The contractor agrees and understands that the State of Missouri's agreement to the contract is predicated in part on the utilization of the specific individual(s) and/or personnel qualifications identified in the proposal. Therefore, the contractor agrees that no substitution of such specific individual(s) and/or personnel qualifications shall be made without the prior written approval of the state agency. The contractor further agrees that any substitution made pursuant to this paragraph must be equal or better than originally proposed and that the state agency's approval of a substitution shall not be construed as an acceptance of the substitution's performance potential. The State of Missouri agrees that an approval of a substitution will not be unreasonably withheld.

3. PROPOSAL SUBMISSION INFORMATION

3.1 Submission of Proposals:

3.1.1 ELECTRONIC SUBMISSION OF PROPOSALS THROUGH THE ON-LINE BIDDING WEB SITE IS NOT AVAILABLE FOR THIS RFP.

3.1.2 When submitting a proposal, the offeror should include five (5) additional copies along with their original proposal for a **total of six (6) copies**.

- a. All proposals and copies should minimize or eliminate the use of non-recyclable materials such as plastic report covers, plastic dividers, vinyl sleeves, and binding.
- b. Imaging Ready – In addition, all proposals are scanned into the Division of Purchasing and Materials Management imaging system after a contract is executed, or all proposals are rejected.
 - 1) The scanned information will be able to be viewed through the Internet from the Public Record Search system. Therefore, the offeror is advised not to include personal identifying information such as social security numbers in the proposal.
 - 2) In preparing a proposal, the offeror should be mindful of document preparation efforts for imaging purposes and storage capacity that will be required to image the proposals. Glue bound materials should not be used.

3.1.3 To facilitate the evaluation process, the offeror is encouraged to organize their proposal into distinctive sections that correspond with the individual evaluation categories described herein. The offeror is cautioned that it is the offeror's sole responsibility to submit information related to the evaluation categories and that the State of Missouri is under no obligation to solicit such information if it is not included with the proposal. The offeror's failure to submit such information may cause an adverse impact on the evaluation of the proposal.

- a. Each distinctive section should be titled with each individual evaluation category and all material related to that category should be included therein.
- b. The proposal should be page numbered.
- c. The signed page one from the original RFP and all signed amendments should be placed at the beginning of the proposal.

3.1.4 Offeror's Contacts: Offerors and their agents (including subcontractors, employees, consultants, or anyone else acting on their behalf) must direct all of their questions or comments regarding the RFP, the evaluation, etc. to the buyer of record indicated on the first page of this RFP. The buyer may be contacted via e-mail or phone as shown on the first page, or via facsimile to 573-526-9817. In addition, the offeror may contact the Office of Equal Opportunity regarding MBE/WBE certification or subcontracting related to the MBE/WBE participation requirements at (877) 259-2963 or (573) 751-8130 or by fax at (573) 522-8078.

- a. Offerors and their agents may not contact any other state employee regarding any of these matters during the solicitation and evaluation process. Inappropriate contacts are grounds for suspension and/or exclusion from specific procurements. Offerors and their agents who have questions regarding this matter should contact the buyer of record.
- b. Offerors are advised that any questions received less than ten calendar days prior to the RFP opening date may not be answered.

3.2 Competitive Negotiation of Proposals:

- 3.2.1 The offeror is advised that under the provisions of this Request for Proposal, the Division of Purchasing and Materials Management reserves the right to conduct negotiations of the proposals received or to award a contract without negotiations. If such negotiations are conducted, the following conditions shall apply:
- a. Negotiations may be conducted in person, in writing, or by telephone.
 - b. Negotiations will only be conducted with potentially acceptable proposals. The Division of Purchasing and Materials Management reserves the right to limit negotiations to those proposals which received the highest rankings during the initial evaluation phase. All offerors involved in the negotiation process will be invited to submit a best and final offer.
 - c. Terms, conditions, prices, methodology, or other features of the offeror's proposal may be subject to negotiation and subsequent revision. As part of the negotiations, the offeror may be required to submit supporting financial, pricing and other data in order to allow a detailed evaluation of the feasibility, reasonableness, and acceptability of the proposal.
 - d. The mandatory requirements of the Request for Proposal shall not be negotiable and shall remain unchanged unless the Division of Purchasing and Materials Management determines that a change in such requirements is in the best interest of the State of Missouri.

3.3 Evaluation and Award Process:

- 3.3.1 After determining that a proposal satisfies the mandatory requirements stated in the Request for Proposal, the evaluator(s) shall use both objective analysis and subjective judgment in conducting a comparative assessment of the proposal in accordance with the evaluation criteria stated below:
- a. Cost.....40 points
 - b. Experience, Reliability, and Expertise of Personnel.....25 points
 - c. Method of Performance.....35 points
- 3.3.2 After an initial screening process, a question and answer conference or interview may be conducted with the offeror, if deemed necessary by the Division of Purchasing and Materials Management. In addition, the offeror may be asked to make an oral presentation of their proposal during the conference. Attendance cost at the conference shall be at the offeror's expense. All arrangements and scheduling shall be coordinated by the Division of Purchasing and Materials Management.
- 3.3.3 Preference for Organizations for the Blind and Sheltered Workshops - Pursuant to RSMo 34.165, a five (5) bonus point preference shall be granted to offerors including products and/or services manufactured, produced or assembled by a qualified nonprofit organization for the blind established pursuant to 41 U.S.C. sections 46 to 48c or a sheltered workshop holding a certificate of approval from the Department of Elementary and Secondary Education pursuant to section 178.920 RSMo. Five bonus points will be added to the total evaluation points for offerors qualifying for the preference.
- a. If the offeror is an organization for the blind or sheltered workshop, the offeror should provide evidence of qualifications (i.e., copy of certificate or certificate number).
 - b. If the offeror is utilizing an organization for the blind or a sheltered workshop as a subcontractor, the offeror should submit: (1) a letter of intent signed by the organization for the blind or sheltered workshop describing the products/services they will provide and

indicating their commitment to aid the contractor's performance under the prospective state contract, and (2) evidence that the subcontractor qualifies as an organization for the blind or sheltered workshop.

- c. The two known organizations for the blind in the State of Missouri are Lighthouse for the Blind and Alpha Pointe. A list of Missouri sheltered workshops can be found at the following internet address:

<http://www.dese.mo.gov/divspeced/shelteredworkshops/swindex.html>

3.4 Evaluation of Cost:

- 3.4.1 The objective evaluation of cost shall be based upon a sum of the prices stated on the Pricing Page for the original contract period plus each renewal option period.

- 3.4.2 Cost points shall be calculated based on the sum from the above calculation using the following formula:

$$\frac{\text{Lowest Responsive Price}}{\text{Compared Price}} \times 40 = \text{Cost score points}$$

- 3.4.3 The offeror should provide an itemized breakdown of the price stated on the Pricing Page for curriculum development and the price stated on the Pricing Page for each of the three training sessions. Exhibit A is attached for the purpose of reflecting the offeror's breakdown of the quoted prices.

- a. In the event of a discrepancy between the offeror's price breakdowns and the Pricing Page, the Pricing Page shall govern.
- b. All information contained in the offeror's price breakdowns may be utilized in the subjective evaluation of any relevant evaluation criteria.

3.5 Evaluation of Offeror's Experience, Reliability, and Expertise of Personnel:

- 3.5.1 Organizational Experience - Experience and reliability of the offeror's organization are considered subjectively in the evaluation process. Therefore, the offeror is advised to submit any information which documents successful and reliable experience in past performances, especially those performances related to the requirements of this RFP.

- 3.5.2 The offeror should provide, on Exhibit B or in any other format, the following information related to previous and current services/contracts performed by the offeror's organization and any proposed subcontractors which are similar to the requirements of this RFP. In addition, the offeror should obtain the signature of the contact person referenced on the Exhibit verifying that that information presented is accurate. The contact person's signature also represents that the contact person is willing and will be available for contact by the State of Missouri in order to discuss the services performed by the offeror for the contact person's company.

- a. Name, address, and telephone number of client/contracting agency and a representative of that client/agency who may be contacted for verification of all information submitted;
- b. Dates of the service/contract; and
- c. A brief, written description of the specific prior services performed and requirements thereof.

- 3.5.3 The offeror should submit empirical outcome-based data to demonstrate the impact the offeror's cognitive skills curriculum has had on recidivism or other information to demonstrate the effectiveness of the offeror's program.
- 3.5.4 Business Compliance - The offeror must be in compliance with the laws regarding conducting business in the State of Missouri. The offeror certifies by signing the signature page of this original document and any amendment signature page(s) that the offeror and any proposed subcontractors are presently in compliance with such laws. The offeror shall provide documentation of compliance upon request by the Division of Purchasing and Materials Management. The compliance to conduct business in the state shall include, but not necessarily be limited to:
- a. Registration of business name (if applicable)
 - b. Certificate of authority to transact business/certificate of good standing (if applicable)
 - c. Taxes (e.g., city/county/state/federal)
 - d. State and local certifications (e.g., professions/occupations/activities)
 - e. Licenses and permits (e.g., city/county license, sales permits)
 - f. Insurance (e.g., worker's compensation/unemployment compensation)
- 3.5.5 Personnel Expertise - The qualifications of the personnel proposed by the offeror to perform the requirements of this RFP, whether from the offeror's organization or from a proposed subcontractor, will be subjectively evaluated. Therefore, the offeror should submit detailed information related to the experience and qualifications, including education and training, of proposed personnel.
- a. The offeror may utilize Exhibit C for summarizing the personnel information and should submit detailed resumes for proposed key personnel.
 - 1) Resumes should be structured to emphasize relevant qualifications and experience of the personnel in successfully completing contracts/performing services of a similar size and scope to the requirements of this RFP.
 - 2) Information submitted should clearly identify previous experience in performing similar services and should include beginning and ending dates, a description of the role of the person in such performances, results of the services performed, and how the person's involvement in that project will relate to the person's ability to contribute to the State of Missouri.
 - b. If personnel are not yet hired, the offeror should provide detailed descriptions of the required employment qualifications; and detailed job descriptions of the position to be filled, including the type of person proposed to be hired.

3.6 Evaluation of Method of Performance:

- 3.6.1 Proposals will be subjectively evaluated based on the offeror's distinctive plan for performing the requirements of the RFP. Therefore, the offeror should present a written narrative which demonstrates the method or manner in which the offeror proposes to satisfy these requirements. The language of the narrative should be straightforward and limited to facts, solutions to problems, and plans of action.
- 3.6.2 The method by which the proposed method of performance is written is left to the discretion of the offeror. The following method may be used:

On Exhibit D, or in any other appropriate format, identify each specific paragraph and subparagraph of the Contractual Requirements by paragraph number as an item for discussion. Immediately below the number, write a description of how, when, by whom, with what, to what

degree, why, where, etc., the requirements will be satisfied and otherwise detail the offeror's understanding of the requirements and ability to successfully perform.

- 3.6.3 In presenting the method of performance, the offeror **MUST** submit a draft cognitive skills restructuring program plan including draft curriculums, training outlines, and an implementation schedule.
- 3.6.4 The offeror should also submit or describe the following:
- a. Provide a description of the proposed services that will be performed and/or the proposed products that will be provided by Missourians and/or Missouri products.
 - b. Provide a description of the economic impact returned to the State of Missouri through tax revenue obligations.
 - c. Provide a description of the company's economic presence within the State of Missouri (e.g., type of facilities: sales offices; sales outlets; divisions; manufacturing; warehouse; other), including Missouri employee statistics.
 - d. If any products and/or services offered under this RFP are being manufactured or performed at sites outside the continental United States, the offeror **MUST** disclose such fact and provide details with the proposal.
- 3.6.5 Schedule of Events - The offeror should also provide a sequential step-by-step description of the tasks or events that are proposed to accomplish the requirements of the RFP and the number of work hours required to perform the task or event. In addition, the offeror should specify the personnel proposed to perform each task and the number of work hours each person will be working on that particular event.
- a. Exhibit E, Schedule of Events, may be helpful in presenting such data and should be used by the offeror. In the event of overlapping or concurrent tasks, the use of a graphic chart (PERT, bar, line, etc.) is recommended.
 - b. The offeror is advised that the personnel work hours proposed in the Schedule of Events may be compared with the work hours proposed in the price breakdown. Furthermore, the assigned tasks may be compared with the qualifications of the personnel.
- 3.6.6 The offeror should provide an organizational chart showing the staffing and lines of authority for the key personnel to be used.
- a. The organizational chart should outline the team proposed for this project and the relationship of those team members to each other and to the management structure of the offeror's organization.
 - b. The organizational chart should include the following information:
 - 1) The relationship of service personnel to management and support personnel.
 - 2) The names of the personnel and the working titles of each.
 - 3) Any proposed subcontractors including management, supervisory, and other key personnel.
 - c. Along with a detailed organizational chart, the offeror should describe the following:
 - 1) how services of the contract will be managed, controlled, and supervised in order to ensure satisfactory contract performance.

- 2) **Total Personnel Resources** - The offeror should provide information that documents the depth of resources to ensure completion of all requirements on time and on target. If the offeror has other ongoing contracts that also require personnel resources, the offeror should document how sufficient resources will be provided to the State of Missouri.

3.7 Miscellaneous Information - The offeror should complete Exhibit F, Miscellaneous Information, to document: (1) if the offeror qualifies as either a qualified nonprofit organization for the blind or a sheltered workshop, or if the offeror is proposing to include products and/or services manufactured, produced, or assembled by such an organization and (2) whether the offeror and/or any of the owners of the offeror's organization are currently an employee of the State of Missouri, a member of the General Assembly, or a statewide elected official.

4. PRICING PAGE

(c/s code: 92311)

The offeror shall provide the following prices for providing the services in accordance with the provisions and requirements of this RFP.

4.1 Curriculum Development:

- 4.1.1 Core Curriculum – Offender and Staff - The offeror shall provide a total firm, fixed price for all curriculum development (offender and staff) and all copies of the manuals as required herein. All costs associated with providing the original curriculums and manuals shall be included in the total firm, fixed price.

Line Item	Curriculum Development
001	\$_____ Total firm, fixed price

- 4.1.2 Additional Offender and Staff Curriculum Modules - The offeror shall provide a firm, fixed price per each curriculum module in addition to the overall core offender and staff curriculums. All costs associated with providing the additional curriculum module and related manual shall be included in the firm, fixed price per each module.

Line Item	Additional Curriculum Development
002	\$_____ Firm, fixed price per each module

4.2 Training Sessions:

- 4.2.1 Personnel and Related Expenses - For each training session type, the offeror shall provide a total firm, fixed price per each training session for the original contract period and a maximum price per training session for each renewal option period. With the exception of travel expenses, all costs associated with providing the training sessions specified herein shall be included in the price per training session.

Line Item	Training Session	Original Contract Period (Firm, fixed price)	First Renewal Period (Maximum price)	Second Renewal Period (Maximum price)
003	Initial Training – Train the Trainer	\$_____	\$_____	\$_____
004	Initial Training – Supervisory Training	\$_____	\$_____	\$_____
005	Follow-up Training to Train the Trainer	\$_____	\$_____	\$_____

- 4.2.2 Travel Expenses - The offeror shall provide a guaranteed, not-to-exceed total price for the original contract period and for each renewal option period for all travel expenses, including round trip transportation, meals, and lodging, per training session.

Line Item	Original Contract Period (Guaranteed not-to-exceed price per training session)	First Renewal Period (Guaranteed not-to-exceed price per training session)	Second Renewal Period (Guaranteed not-to-exceed price per training session)
006	\$_____	\$_____	\$_____

EXHIBIT A**PRICE ANALYSIS – CURRICULUM DEVELOPMENT**

Budget Categories	Quantity	Unit Price	Total
Professional Personnel (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
6.		\$	\$
7.		\$	\$
8.		\$	\$
Total Professional Personnel			\$
Support Personnel (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Support Personnel			\$
Travel Expenses (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Travel Expenses			\$
Materials and Supplies (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Materials and Supplies			\$
Other Components/Overhead (List)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Other Components/Overhead			\$
Total Price (must equal the price quoted on the Pricing Page)			\$

EXHIBIT A**PRICE ANALYSIS – TRAIN-THE-TRAINER TRAINING SESSION**

Budget Categories	Quantity	Unit Price	Total
Professional Personnel (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
6.		\$	\$
7.		\$	\$
8.		\$	\$
Total Professional Personnel			\$
Support Personnel (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Support Personnel			\$
Materials and Supplies (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Materials and Supplies			\$
Other Components/Overhead (List)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Other Components/Overhead			\$
Total Price (must equal the price quoted on the Pricing Page)			\$

EXHIBIT A**PRICE ANALYSIS – SUPERVISORY TRAINING SESSION**

Budget Categories	Quantity	Unit Price	Total
Professional Personnel (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
6.		\$	\$
7.		\$	\$
8.		\$	\$
Total Professional Personnel			\$
Support Personnel (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Support Personnel			\$
Materials and Supplies (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Materials and Supplies			\$
Other Components/Overhead (List)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Other Components/Overhead			\$
Total Price (must equal the price quoted on the Pricing Page)			\$

EXHIBIT A**PRICE ANALYSIS – FOLLOW-UP TRAINING TO TRAIN-THE-TRAINER**

Budget Categories	Quantity	Unit Price	Total
Professional Personnel (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
6.		\$	\$
7.		\$	\$
8.		\$	\$
Total Professional Personnel			\$
Support Personnel (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Support Personnel			\$
Materials and Supplies (list)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Materials and Supplies			\$
Other Components/Overhead (List)			
1.		\$	\$
2.		\$	\$
3.		\$	\$
4.		\$	\$
5.		\$	\$
Total Other Components/Overhead			\$
Total Price (must equal the price quoted on the Pricing Page)			\$

EXHIBIT B**PRIOR EXPERIENCE OF OFFEROR**

The offeror should copy and complete this form for each reference being submitted as demonstration of the offeror and subcontractor's prior experience. In addition, the offeror is advised that if the contact person listed for the reference is unable to be reached during the evaluation, the listed experience may not be considered.

Offeror/Subcontractor Name:	
Reference Information (Prior Services Performed For:)	
Name of Reference Company:	
Address of Reference Company:	
Reference Contact Person Name:	
Contact Person Phone #	
Contact Person e-mail address:	
Dates of Prior Services:	
Dollar Value of Prior Services	
Description of Prior Services Performed	

As the contact person for the reference provided above, my signature below verifies that the information presented on this form is accurate. I am available for contact by the State of Missouri for additional discussions regarding my/my company's association with the offeror referenced above:

Signature of Reference Contact Person

Date of Signature

EXHIBIT C**PERSONNEL EXPERTISE SUMMARY**
(Also attach resumes for key personnel)

Personnel	Background and Expertise of Personnel
1. _____ (Name)	_____ (Title)
2. _____ (Name)	_____ (Title)
3. _____ (Name)	_____ (Title)
4. _____ (Name)	_____ (Title)
5. _____ (Name)	_____ (Title)
6. _____ (Name)	_____ (Title)
7. _____ (Name)	_____ (Title)

EXHIBIT D

METHOD OF PERFORMANCE

The offeror may use this form, or any format desired, to present a written plan for performing the requirements specified in this Request for Proposal.

EXHIBIT E**SCHEDULE OF EVENTS**

The offeror should briefly and sequentially describe the tasks or events that are proposed to accomplish the requirements. "**Completion Day**" should be specified as a certain number of days from date of contract award until completion of the specific task. "**Assigned Personnel**" should be identified by name rather than project title unless such personnel are yet to be hired. "**Workhours**" should indicate that time each assigned person will spend on the specific task. In the event of overlapping or concurrent tasks, a graphic chart (e.g., PERT) should be attached.

Task or Event	Completion Day	Assigned Personnel	Work-hours

EXHIBIT F**MISCELLANEOUS INFORMATION****Organizations for the Blind or Sheltered Workshop**

If the offeror qualifies as either a nonprofit organization for the blind or a sheltered workshop, or if the offeror is proposing to include products and/or services manufactured, produced, or assembled by such an organization, the offeror should identify the name of the organization in the space below and should attach all supporting documentation, as referenced elsewhere herein.

Name & Address of Organization for Blind/Sheltered Workshop:	_____

Employee Bidding/Conflict of Interest

Offerors who are employees of the State of Missouri, a member of the General Assembly or a statewide elected official must comply with Sections 105.450 to 105.458 RSMo regarding conflict of interest. If the offeror and/or any of the owners of the offeror's organization are currently an employee of the State of Missouri, a member of the General Assembly or a statewide elected official, please provide the following information.

Name of State Employee, General Assembly Member, or Statewide Elected Official:	
In what office/agency are they employed?	
Employment Title:	
Percentage of ownership interest in offeror's organization:	_____ %

**STATE OF MISSOURI
DIVISION OF PURCHASING AND MATERIALS MANAGEMENT
TERMS AND CONDITIONS -- REQUEST FOR PROPOSAL**

1. TERMINOLOGY/DEFINITIONS

Whenever the following words and expressions appear in a Request for Proposal (RFP) document or any amendment thereto, the definition or meaning described below shall apply.

- a. **Agency and/or State Agency** means the statutory unit of state government in the State of Missouri for which the equipment, supplies, and/or services are being purchased by the **Division of Purchasing and Materials Management (DPMM)**. The agency is also responsible for payment.
- b. **Amendment** means a written, official modification to an RFP or to a contract.
- c. **Attachment** applies to all forms which are included with an RFP to incorporate any informational data or requirements related to the performance requirements and/or specifications.
- d. **Proposal Opening Date and Time** and similar expressions mean the exact deadline required by the RFP for the receipt of sealed proposals.
- e. **Offeror** means the person or organization that responds to an RFP by submitting a proposal with prices to provide the equipment, supplies, and/or services as required in the RFP document.
- f. **Buyer** means the procurement staff member of the DPMM. The **Contact Person** as referenced herein is usually the Buyer.
- g. **Contract** means a legal and binding agreement between two or more competent parties, for a consideration for the procurement of equipment, supplies, and/or services.
- h. **Contractor** means a person or organization who is a successful offeror as a result of an RFP and who enters into a contract.
- i. **Exhibit** applies to forms which are included with an RFP for the offeror to complete and submit with the sealed proposal prior to the specified opening date and time.
- j. **Request for Proposal (RFP)** means the solicitation document issued by the DPMM to potential offerors for the purchase of equipment, supplies, and/or services as described in the document. The definition includes these Terms and Conditions as well as all Pricing Pages, Exhibits, Attachments, and Amendments thereto.
- k. **May** means that a certain feature, component, or action is permissible, but not required.
- l. **Must** means that a certain feature, component, or action is a mandatory condition.
- m. **Pricing Page(s)** applies to the form(s) on which the offeror must state the price(s) applicable for the equipment, supplies, and/or services required in the RFP. The pricing pages must be completed and submitted by the offeror with the sealed proposal prior to the specified proposal opening date and time.
- n. **RSMo (Revised Statutes of Missouri)** refers to the body of laws enacted by the Legislature which govern the operations of all agencies of the State of Missouri. Chapter 34 of the statutes is the primary chapter governing the operations of DPMM.
- o. **Shall** has the same meaning as the word **must**.
- p. **Should** means that a certain feature, component and/or action is desirable but not mandatory.

2. APPLICABLE LAWS AND REGULATIONS

- a. The contract shall be construed according to the laws of the State of Missouri. The contractor shall comply with all local, state, and federal laws and regulations related to the performance of the contract to the extent that the same may be applicable.
- b. To the extent that a provision of the contract is contrary to the Constitution or laws of the State of Missouri or of the United States, the provisions shall be void and unenforceable. However, the balance of the contract shall remain in force between the parties unless terminated by consent of both the contractor and the DPMM.
- c. The contractor must be registered and maintain good standing with the Secretary of State of the State of Missouri and other regulatory agencies, as may be required by law or regulations.
- d. The contractor must timely file and pay all Missouri sales, withholding, corporate and any other required Missouri tax returns and taxes, including interest and additions to tax.
- e. The exclusive venue for any legal proceeding relating to or arising out of the RFP or resulting contract shall be in the Circuit Court of Cole County, Missouri.

3. OPEN COMPETITION/REQUEST FOR PROPOSAL DOCUMENT

- a. It shall be the offeror's responsibility to ask questions, request changes or clarification, or otherwise advise the DPMM if any language, specifications or requirements of an RFP appear to be ambiguous, contradictory, and/or arbitrary, or appear to inadvertently restrict or limit the requirements stated in the RFP to a single source. Any and all communication from offerors regarding specifications, requirements, competitive proposal process, etc., must be directed to the buyer from the DPMM, unless the RFP specifically refers the offeror to another contact. Such communication should be received at least ten calendar days prior to the official proposal opening date.
- b. Every attempt shall be made to ensure that the offeror receives an adequate and prompt response. However, in order to maintain a fair and equitable procurement process, all offerors will be advised, via the issuance of an amendment to the RFP, of any relevant or pertinent information related to the procurement. Therefore, offerors are advised that unless specified elsewhere in the RFP, any questions received less than ten calendar days prior to the RFP opening date may not be answered.
- c. Offerors are cautioned that the only official position of the State of Missouri is that which is issued by the DPMM in the RFP or an amendment thereto. No other means of communication, whether oral or written, shall be construed as a formal or official response or statement.
- d. The DPMM monitors all procurement activities to detect any possibility of deliberate restraint of competition, collusion among offerors, price-fixing by offerors, or any other anticompetitive conduct by offerors which appears to violate state and federal antitrust laws. Any suspected violation shall be referred to the Missouri Attorney General's Office for appropriate action.
- e. The RFP is available for viewing and downloading on the state's On-Line Bidding website. Registered vendors are electronically notified or mailed the RFP based on the information maintained in the State of Missouri's vendor database. If any portion of the address is incorrect, the offeror must notify the buyer in writing or update the address themselves on the state's On-Line Bidding website.
- f. The DPMM reserves the right to officially amend or cancel an RFP after issuance.

4. PREPARATION OF PROPOSALS

- a. Offerors **must** examine the entire RFP carefully. Failure to do so shall be at offeror's risk.
- b. Unless otherwise specifically stated in the RFP, all specifications and requirements constitute minimum requirements. All proposals must meet or exceed the stated specifications and requirements.
- c. Unless otherwise specifically stated in the RFP, any manufacturer names, trade names, brand names, information and/or catalog numbers listed in a specification and/or requirement are for informational purposes only and are not intended to limit competition. The offeror may offer any brand which meets or exceeds the specification for any item, but must state the manufacturer's name and model number for any such brands in the proposal. In addition, the offeror shall explain, in detail, (1) the reasons why the proposed equivalent meets or exceeds the specifications and/or requirements and (2) why the proposed equivalent should not be considered an exception thereto. Proposals which do not comply with the requirements and specifications are subject to rejection without clarification.

- d. Proposals lacking any indication of intent to offer an alternate brand or to take an exception shall be received and considered in complete compliance with the specifications and requirements as listed in the RFP.
- e. In the event that the offeror is an agency of state government or other such political subdivision which is prohibited by law or court decision from complying with certain provisions of an RFP, such a offeror may submit a proposal which contains a list of statutory limitations and identification of those prohibitive clauses which will be modified via a clarification conference between the DPMM and the offeror, if such offeror is selected for contract award. The clarification conference will be conducted in order to agree to language that reflects the intent and compliance of such law and/or court order and the RFP. Any such offeror needs to include in the proposal, a complete list of statutory references and citations for each provision of the RFP which is affected by this paragraph.
- f. All equipment and supplies offered in a proposal must be new, of current production, and available for marketing by the manufacturer unless the RFP clearly specifies that used, reconditioned, or remanufactured equipment and supplies may be offered.
- g. Prices shall include all packing, handling and shipping charges FOB destination, freight prepaid and allowed unless otherwise specified in the RFP.
- h. Prices offered shall remain valid for 90 days from proposal opening unless otherwise indicated. If the proposal is accepted, prices shall be firm for the specified contract period.
- i. Any foreign offeror not having an Employer Identification Number assigned by the United States Internal Revenue Service (IRS) must submit a completed IRS Form W-8 prior to or with the submission of their proposal in order to be considered for award.

5. SUBMISSION OF PROPOSALS

- a. Proposals may be submitted by delivery of a hard copy to the DPMM office. Electronic submission of proposals through the State of Missouri's On-Line Bidding website is not available unless stipulated in the RFP. Delivered proposals must be sealed in an envelope or container, and received in the DPMM office located at 301 West High St, Rm 630 in Jefferson City, MO no later than the exact opening time and date specified in the RFP. All proposals must (1) be submitted by a duly authorized representative of the offeror's organization, (2) contain all information required by the RFP, and (3) be priced as required. Hard copy proposals may be mailed to the DPMM post office box address. However, it shall be the responsibility of the offeror to ensure their proposal is in the DPMM office (address listed above) no later than the exact opening time and date specified in the RFP.
- b. The sealed envelope or container containing a proposal should be clearly marked on the outside with (1) the official RFP number and (2) the official opening date and time. Different proposals should not be placed in the same envelope, although copies of the same proposal may be placed in the same envelope.
- c. A proposal submitted electronically may be modified on-line prior to the official opening date and time. A proposal which has been delivered to the DPMM office, may be modified by signed, written notice which has been received by the DPMM prior to the official opening date and time specified. A proposal may also be modified in person by the offeror or its authorized representative, provided proper identification is presented before the official opening date and time. Telephone or telegraphic requests to modify a proposal shall not be honored.
- d. A proposal submitted electronically may be canceled on-line prior to the official opening date and time. A proposal which has been delivered to the DPMM office, may only be withdrawn by a signed, written notice or facsimile which has been received by the DPMM prior to the official opening date and time specified. A proposal may also be withdrawn in person by the offeror or its authorized representative, provided proper identification is presented before the official opening date and time. Telephone or telegraphic requests to withdraw a proposal shall not be honored.
- e. When submitting a proposal electronically, the offeror indicates acceptance of all RFP terms and conditions by clicking on the "Submit" button on the Electronic Bid Response Entry form. Offerors delivering a hard copy proposal to DPMM must sign and return the RFP cover page or, if applicable, the cover page of the last amendment thereto in order to constitute acceptance by the offeror of all RFP terms and conditions. Failure to do so may result in rejection of the proposal unless the offeror's full compliance with those documents is indicated elsewhere within the offeror's response.

6. PROPOSAL OPENING

- a. Proposal openings are public on the opening date and at the opening time specified on the RFP document. Only the names of the respondents shall be read at the proposal opening and posted on the state's On-Line Bidding website. The contents of the responses shall not be disclosed at this time.
- b. Proposals which are not received in the DPMM office prior to the official opening date and time shall be considered late, regardless of the degree of lateness, and normally will not be opened. Late proposals may only be opened under extraordinary circumstances in accordance with 1 CSR 40-1.050.

7. PREFERENCES

- a. In the evaluation of proposals, preferences shall be applied in accordance with Chapter 34 RSMo. Contractors should apply the same preferences in selecting subcontractors.
- b. By virtue of statutory authority, a preference will be given to materials, products, supplies, provisions and all other articles produced, manufactured, made or grown within the State of Missouri and to all firms, corporations or individuals doing business as Missouri firms, corporations or individuals. Such preference shall be given when quality is equal or better and delivered price is the same or less.
- c. In accordance with Executive Order 98-21, contractors are encouraged and may be required per the RFP to utilize certified minority and women-owned businesses in selecting subcontractors.

8. EVALUATION/AWARD

- a. Any clerical error, apparent on its face, may be corrected by the buyer before contract award. Upon discovering an apparent clerical error, the buyer shall contact the offeror and request clarification of the intended proposal. The correction shall be incorporated in the notice of award. Examples of apparent clerical errors are: 1) misplacement of a decimal point; and 2) obvious mistake in designation of unit.
- b. Any pricing information submitted by an offeror shall be subject to evaluation if deemed by the DPMM to be in the best interest of the State of Missouri.
- c. The offeror is encouraged to propose price discounts for prompt payment or propose other price discounts that would benefit the State of Missouri. However, unless otherwise specified in the RFP, pricing shall be evaluated at the maximum potential financial liability to the State of Missouri.
- d. Awards shall be made to the offeror whose proposal (1) complies with all mandatory specifications and requirements of the RFP and (2) is the lowest and best proposal, considering price, responsibility of the offeror, and all other evaluation criteria specified in the RFP and any subsequent negotiations and (3) complies with Sections 34.010 and 34.070 RSMo and Executive Order 04-09.
- e. In the event all offerors fail to meet the same mandatory requirement in an RFP, DPMM reserves the right, at its sole discretion, to waive that requirement for all offerors and to proceed with the evaluation. In addition, the DPMM reserves the right to waive any minor irregularity or technicality found in any individual proposal.
- f. The DPMM reserves the right to reject any and all proposals.
- g. When evaluating a proposal, the State of Missouri reserves the right to consider relevant information and fact, whether gained from a proposal, from a offeror, from offeror's references, or from any other source.
- h. Any information submitted with the proposal, regardless of the format or placement of such information, may be considered in making decisions related to the responsiveness and merit of a proposal and the award of a contract.

- i. Negotiations may be conducted with those offerors who submit potentially acceptable proposals. Proposal revisions may be permitted for the purpose of obtaining best and final offers. In conducting negotiations, there shall be no disclosure of any information submitted by competing offerors.
- j. Any award of a contract shall be made by notification from the DPMM to the successful offeror. The DPMM reserves the right to make awards by item, group of items, or an all or none basis. The grouping of items awarded shall be determined by DPMM based upon factors such as item similarity, location, administrative efficiency, or other considerations in the best interest of the State of Missouri.
- k. Pursuant to Section 610.021 RSMo, proposals and related documents shall not be available for public review until after a contract is executed or all proposals are rejected.
- l. The DPMM posts all proposal results on the On-line Bidding website for a reasonable period after proposal award and maintains images of all proposal file material for review. Offerors who include an email address with their proposal will be notified of the award results via email.
- m. The DPMM reserves the right to request clarification of any portion of the offeror's response in order to verify the intent of the offeror. The offeror is cautioned, however, that its response may be subject to acceptance or rejection without further clarification.
- n. Any proposal award protest must be received within ten (10) calendar days after the date of award in accordance with the requirements of 1 CSR 40-1.050 (10).
- o. The final determination of contract(s) award shall be made by DPMM.

9. CONTRACT/PURCHASE ORDER

- a. By submitting a proposal, the offeror agrees to furnish any and all equipment, supplies and/or services specified in the RFP, at the prices quoted, pursuant to all requirements and specifications contained therein.
- b. A binding contract shall consist of: (1) the RFP, amendments thereto, and/or Best and Final Offer (BAFO) request(s) with RFP changes/additions, (2) the contractor's proposal including the contractor's BAFO, and (3) DPMM's acceptance of the proposal by "notice of award" or by "purchase order."
- c. A notice of award does not constitute an authorization for shipment of equipment or supplies or a directive to proceed with services. Before providing equipment, supplies and/or services, the contractor must receive a properly authorized purchase order.
- d. The contract expresses the complete agreement of the parties and performance shall be governed solely by the specifications and requirements contained therein. Any change, whether by modification and/or supplementation, must be accomplished by a formal contract amendment signed and approved by and between the duly authorized representative of the contractor and the DPMM or by a modified purchase order prior to the effective date of such modification. The contractor expressly and explicitly understands and agrees that no other method and/or no other document, including correspondence, acts, and oral communications by or from any person, shall be used or construed as an amendment or modification.

10. INVOICING AND PAYMENT

- a. The State of Missouri does not pay state or federal taxes unless otherwise required under law or regulation.
- b. The statewide financial management system has been designed to capture certain receipt and payment information. Therefore, each invoice submitted must reference the purchase order number and must be itemized in accordance with items listed on the purchase order. Failure to comply with this requirement may delay processing of invoices for payment.
- c. The contractor shall not transfer any interest in the contract, whether by assignment or otherwise, without the prior written consent of the DPMM.
- d. Payment for all equipment, supplies, and/or services required herein shall be made in arrears unless otherwise indicated in the RFP.
- e. The State of Missouri assumes no obligation for equipment, supplies, and/or services shipped or provided in excess of the quantity ordered. Any unauthorized quantity is subject to the state's rejection and shall be returned at the contractor's expense.
- f. All invoices for equipment, supplies, and/or services purchased by the State of Missouri shall be subject to late payment charges as provided in Section 34.055 RSMo.

11. DELIVERY

Time is of the essence. Deliveries of equipment, supplies, and/or services must be made no later than the time stated in the contract or within a reasonable period of time, if a specific time is not stated.

12. INSPECTION AND ACCEPTANCE

- a. No equipment, supplies, and/or services received by an agency of the state pursuant to a contract shall be deemed accepted until the agency has had reasonable opportunity to inspect said equipment, supplies, and/or services.
- b. All equipment, supplies, and/or services which do not comply with the specifications and/or requirements or which are otherwise unacceptable or defective may be rejected. In addition, all equipment, supplies, and/or services which are discovered to be defective or which do not conform to any warranty of the contractor upon inspection (or at any later time if the defects contained were not reasonably ascertainable upon the initial inspection) may be rejected.
- c. The State of Missouri reserves the right to return any such rejected shipment at the contractor's expense for full credit or replacement and to specify a reasonable date by which replacements must be received.
- d. The State of Missouri's right to reject any unacceptable equipment, supplies, and/or services shall not exclude any other legal, equitable or contractual remedies the state may have.

13. WARRANTY

- a. The contractor expressly warrants that all equipment, supplies, and/or services provided shall: (1) conform to each and every specification, drawing, sample or other description which was furnished to or adopted by the DPMM, (2) be fit and sufficient for the purpose expressed in the RFP, (3) be merchantable, (4) be of good materials and workmanship, and (5) be free from defect.
- b. Such warranty shall survive delivery and shall not be deemed waived either by reason of the state's acceptance of or payment for said equipment, supplies, and/or services.

14. CONFLICT OF INTEREST

- a. Officials and employees of the state agency, its governing body, or any other public officials of the State of Missouri must comply with Sections 105.452 and 105.454 RSMo regarding conflict of interest.
- b. The contractor hereby covenants that at the time of the submission of the proposal the contractor has no other contractual relationships which would create any actual or perceived conflict of interest. The contractor further agrees that during the term of the contract neither the contractor nor any of its employees shall acquire any other contractual relationships which create such a conflict.

15. REMEDIES AND RIGHTS

- a. No provision in the contract shall be construed, expressly or implied, as a waiver by the State of Missouri of any existing or future right and/or remedy available by law in the event of any claim by the State of Missouri of the contractor's default or breach of contract.
- b. The contractor agrees and understands that the contract shall constitute an assignment by the contractor to the State of Missouri of all rights, title and interest in and to all causes of action that the contractor may have under the antitrust laws of the United States or the State of Missouri for which causes of action have accrued or will accrue as the result of or in relation to the particular equipment, supplies, and/or services purchased or procured by the contractor in the fulfillment of the contract with the State of Missouri.

16. CANCELLATION OF CONTRACT

- a. In the event of material breach of the contractual obligations by the contractor, the DPMM may cancel the contract. At its sole discretion, the DPMM may give the contractor an opportunity to cure the breach or to explain how the breach will be cured. The actual cure must be completed within no more than 10 working days from notification, or at a minimum the contractor must provide DPMM within 10 working days from notification a written plan detailing how the contractor intends to cure the breach.
- b. If the contractor fails to cure the breach or if circumstances demand immediate action, the DPMM will issue a notice of cancellation terminating the contract immediately.
- c. If the DPMM cancels the contract for breach, the DPMM reserves the right to obtain the equipment, supplies, and/or services to be provided pursuant to the contract from other sources and upon such terms and in such manner as the DPMM deems appropriate and charge the contractor for any additional costs incurred thereby.
- d. The contractor understands and agrees that funds required to fund the contract must be appropriated by the General Assembly of the State of Missouri for each fiscal year included within the contract period. The contract shall not be binding upon the state for any period in which funds have not been appropriated, and the state shall not be liable for any costs associated with termination caused by lack of appropriations.

17. COMMUNICATIONS AND NOTICES

Any notice to the contractor shall be deemed sufficient when deposited in the United States mail postage prepaid, transmitted by facsimile, transmitted by e-mail or hand-carried and presented to an authorized employee of the contractor.

18. BANKRUPTCY OR INSOLVENCY

- a. Upon filing for any bankruptcy or insolvency proceeding by or against the contractor, whether voluntary or involuntary, or upon the appointment of a receiver, trustee, or assignee for the benefit of creditors, the contractor must notify the DPMM immediately.
- b. Upon learning of any such actions, the DPMM reserves the right, at its sole discretion, to either cancel the contract or affirm the contract and hold the contractor responsible for damages.

19. INVENTIONS, PATENTS AND COPYRIGHTS

The contractor shall defend, protect, and hold harmless the State of Missouri, its officers, agents, and employees against all suits of law or in equity resulting from patent and copyright infringement concerning the contractor's performance or products produced under the terms of the contract.

20. NON-DISCRIMINATION AND AFFIRMATIVE ACTION

In connection with the furnishing of equipment, supplies, and/or services under the contract, the contractor and all subcontractors shall agree not to discriminate against recipients of services or employees or applicants for employment on the basis of race, color, religion, national origin, sex, age, disability, or veteran status. If the contractor or subcontractor employs at least 50 persons, they shall have and maintain an affirmative action program which shall include:

- a. A written policy statement committing the organization to affirmative action and assigning management responsibilities and procedures for evaluation and dissemination;
- b. The identification of a person designated to handle affirmative action;
- c. The establishment of non-discriminatory selection standards, objective measures to analyze recruitment, an upward mobility system, a wage and salary structure, and standards applicable to layoff, recall, discharge, demotion, and discipline;
- d. The exclusion of discrimination from all collective bargaining agreements; and
- e. Performance of an internal audit of the reporting system to monitor execution and to provide for future planning.

If discrimination by a contractor is found to exist, the DPMM shall take appropriate enforcement action which may include, but not necessarily be limited to, cancellation of the contract, suspension, or debarment by the DPMM until corrective action by the contractor is made and ensured, and referral to the Attorney General's Office, whichever enforcement action may be deemed most appropriate.

21. AMERICANS WITH DISABILITIES ACT

In connection with the furnishing of equipment, supplies, and/or services under the contract, the contractor and all subcontractors shall comply with all applicable requirements and provisions of the Americans with Disabilities Act (ADA).

22. FILING AND PAYMENT OF TAXES

The commissioner of administration and other agencies to which the state purchasing law applies shall not contract for goods or services with a vendor if the vendor or an affiliate of the vendor makes sales at retail of tangible personal property or for the purpose of storage, use, or consumption in this state but fails to collect and properly pay the tax as provided in chapter 144, RSMo. For the purposes of this section, "affiliate of the vendor" shall mean any person or entity that is controlled by or is under common control with the vendor, whether through stock ownership or otherwise. Therefore offeror's failure to maintain compliance with chapter 144, RSMo may eliminate their proposal from consideration for award.

23. TITLES

Titles of paragraphs used herein are for the purpose of facilitating reference only and shall not be construed to infer a contractual construction of language.